



DIOCESE OF
SAN JOSÉ



22
23

Diocese of San José Impact Report

BY THE NUMBERS

54

Parishes, Missions,
and Pastoral Centers

21

Religious Brothers

1

Catholic University

528,000

Catholics

236

Religious Sisters

2

Cemeteries

90

Diocesan Priests

28

Catholic Elementary Schools,
Diocesan and Independent

1

Retirement
Community

150

Religious Priests

6

Catholic High Schools,
Diocesan and Independent

1

Social Services
Agency

60

Retired Priests

8

Seminarians

28

Active Permanent
Deacons

10

Retired Permanent
Deacons



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Dear Brothers and Sisters in Christ,

As I reflect upon the year that has passed, I am filled with gratitude and hope. The journey of our diocese over these past twelve months has been inspiring, fruitful, and a testament to the faith that binds us together as a local church.

Pilgrimage to The Philippines and Vietnam

My pilgrimage to The Philippines and Vietnam with lay faithful and priests of San Jose was an important moment for me. It was my first time in both countries. I was able to better understand the background of two important and populous sectors of our diocesan family, the joyful Filipinos and the industrious Vietnamese. I was able to, as it were, walk in their shoes for two weeks. Not to mention eat their food and drink their street coffee! I treasure the time we spent in each country and look forward to returning some time in the future.

Diocesan Synod

The successful convening of the Diocesan Synod General Assembly in January was a momentous occasion for our diocese. We convoked nearly 200 delegates from all over the diocese, who came together in prayer, dialogue, and discernment of the proposals gathered from the parish and school listening sessions and online survey. Inspiring conversations, deep respect, and a spirit of prayer filled the entire weekend. The conversations we held and the decisions we made reflect our commitment to revitalizing our faith community, addressing the challenges we face as a diocese, and making the Gospel resonate ever more deeply in our modern times.

Launch of Pastoral Planning

After the synod, the Pastoral Planning Commission reviewed and discerned the prioritization of proposals from the Assembly and began the process of pastoral planning, building a roadmap for the future of our diocese with the goal of spiritual renewal.

Key strategic priorities of the plan to achieve this are:

- Worship
- Outreach
- Formation
- Youth and Young Adults
- Family Ministry
- Structural Renewal

Planning action teams made of lay leaders, religious, and clergy have been working to build the plan. Representatives from our parishes, schools, Catholic organizations, and movements have been invited to contribute their insights and discernment to shape the diocese's pastoral plan to achieve spiritual renewal.

The scriptures echo with reminders of the necessity of spiritual renewal. Through Ezekiel's prophetic voice, God makes a promise of renewal: "I will give you a new heart, and a new spirit I will put within you. I will remove the heart of stone from your flesh and give you a heart of flesh" (Ez 36:26).

In all these endeavors, I have witnessed the burgeoning fruits of hope, joy, and generosity, among others, that our diocesan synod and pastoral planning have sown. You, the parishioners of San Jose, are the beating heart of this diocese. Your prayers, your service, and your faithfulness have made all our undertakings not only possible, but fruitful.

Let us unite in praying fervently and inviting the Holy Spirit to breathe spiritual renewal through the heart of our diocese. May the Spirit guide the implementation of our pastoral plan for the spiritual growth of our parishioners and diocesan family.

May each of us continue to grow in faith, hope, and love!

Oscar Cantú
Bishop Oscar Cantú

Communities of Faith

With over 35,000 Masses celebrated in 15 languages last year sharing Christ in Santa Clara Valley, our parishes are centers of faith, pastoral care formation, and service.



B Y T H E N U M B E R S

6,923

Faith Formation
Elementary Students
(pre-k to 8th grade)

2,805

Youth Ministry
(9th to 12th grade)

600

Catechists

570

Hours of Adoration
(weekly average)

217

Hours of
Reconciliation
(weekly average)



3,801
Number of Infant
Baptisms

184
Number of Adult
Baptisms

2,715
Number of First
Communions

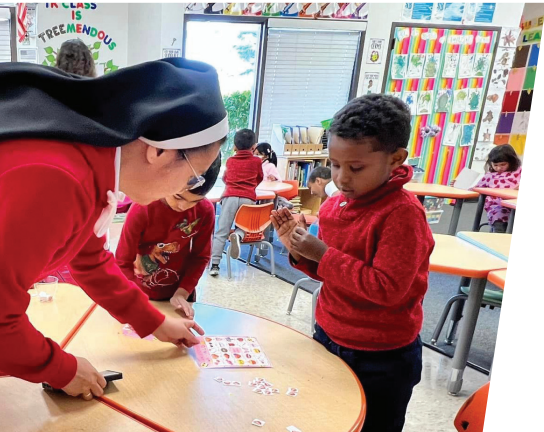
2,320
Number of
Confirmations

359
Number of
Marriages

Growing in Faith and Community

Our Schools Celebrate Diversity

Catholic schools in the Diocese of San José serve over 14,000 students. Our school population mirrors the rich cultural tapestry of the Santa Clara Valley. Families share their heritage with the community, enriching the lives of those they encounter.



Catholic Elementary and High Schools

Student Race

- 0.5% American Indian/ Native American
- 30% Asian
- 2% Black/African American
- 0.5% Native Hawaiian
- 49% White
- 10% Two or More Races
- 7% Unknown

Student Ethnicity

- 27% Hispanic/Latino
(represents students from multiple races)

BY THE NUMBERS

14,171

Total Catholic School Students
(Pre-School to 12th Grade)

6,910

Catholic High Schools Students
(9th-12th grade)

7,261

Catholic Elementary School Students
(Pre-School to 8th Grade)



Our Schools Transform Lives

We partner with families so that all those who desire Catholic education may benefit from the transformative and mission-aligned formation led by committed and caring educators. Our schools provided over \$38 million in tuition assistance in 2022-23, in addition to Sacred Heart Nativity Schools subsidizing tuition for all families and Cristo Rey San José Jesuit High School work-study partners funding a portion of student tuition.

Our Schools Prepare Students for College and Career

Our schools use data and evidence-based practices to design instruction that fosters growth. Our diocesan benchmarks reflect our moral obligation to form students who are ready for the next step on their academic journey.

- 94% of our elementary students who apply to Catholic High Schools are accepted
- 99.5% of our Catholic High School graduates go to College/University

“As a parish community, St. Frances Cabrini Church, San Jose, has been blessed by our parish school. The participation of the faculty and staff, students, and school parents in the parish life and mission has proven that the parish school is the largest ministry of the parish. The guidance and support we have received from the diocesan Department of Catholic Schools has been remarkable and impactful. It is a blessing to serve in a parish with a school.”

– Rev. James Okafor, Pastor, St. Frances Cabrini Parish, San José

“Receiving a Catholic education for the past seven years has shaped my moral and empirical foundation and instilled crucial values in me that I would not have learned otherwise, like the gospels’ calling to do good by others and the Jesuits’ powerful drive to impact the world. Saint Clare, in particular, showed me the value of faith, as placing genuine trust in God can safely guide one through even the most brutal and unforgiving times. I hold these virtues close to my heart even today and will continue to do so for the rest of my life.”

– Nick Escalada, Freshman, Cal Poly Humboldt University, Alumni: Saint Clare School, Bellarmine College Preparatory

Proclaiming Church Teaching

Catechesis Training and Support

- The Catechetical Certification Program had English, Spanish, and Vietnamese-speaking participants.
- Gathering the collaborative input and best practices from our parishes: most parish catechetical programs were held in person; some continued virtual formation; and a few followed a hybrid mode (virtual combined with in-person).

“The Office of Faith Formation has been instrumental and available to all Catechetical Coordinators and Directors. It offers the most up-to-date information and guidance for our parish ministries. Sessions for Catechists, Pastoral Ministry, and the California Certificate for Catechists are all achievements that support our volunteers in the important, loving work they do.”

– Sandra Quintanilla, Catechetical Coordinator, Saint Clare Parish, Santa Clara, CA



“For my parish faith formation ministries, I have been able to attend workshops, have a go-to place on the intranet with needed information, with point people to help me plan my year, from required legal copy for releases to meeting with publishers for a new curriculum; also [it’s been great to] have a community/team to support and help grow our ministries. We do more together with having a centralized hub, as we are all in this mission as one!”

– Catherine Campbell, Catechetical Director, Saint Nicholas and Saint William Parish, Los Altos, CA



Forming Lay Leaders

Students and Graduates

- 133 Students from 32 Parishes
- English Track: 55
- Spanish Track: 78
- 2023 Graduates: 33

“ILM has been an incredible experience. Personally, the ILM experience has been very enlightening; if I had done the program 27 years ago before I got married, I would have joined a religious order and become Sister Maria Lavita, but God had other plans for me. Thank you to our dear faculty; you always left us yearning for more of your knowledge and passion for teaching.”

- Excerpt from graduation speech, Lavita Ferns, Queen of Apostles Parish, Class of 2023



“It isn’t easy to summarize three years of learning, dedication, and concerns in a few minutes because we have learned a lot and faced challenges along this path. However, God, who was always present in each of these difficulties, has allowed us to better understand the apostolic mission we have been given as leaders so that we can better serve our parish community and finish what seemed impossible before graduating from the ILM.”

- Excerpt from graduation speech, Hilda Bocanegra, Cathedral Basilica of Saint Joseph, Class of 2023

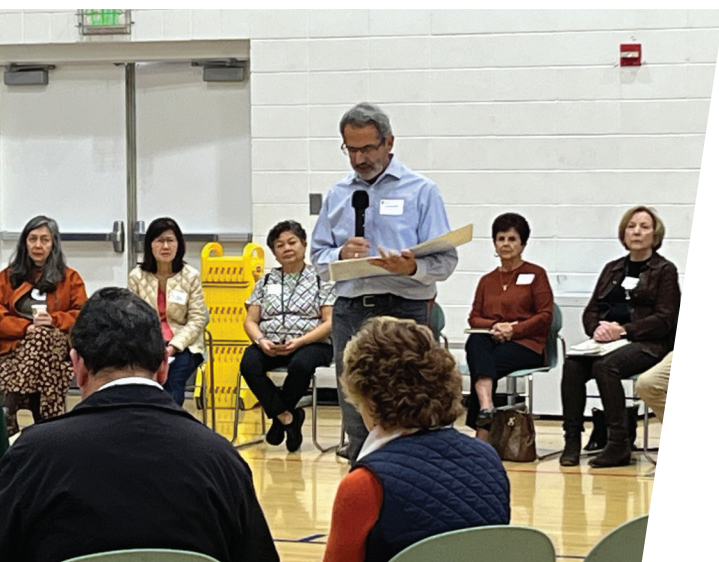
Worshiping Christ in the Eucharist

RCIA, Adoration, and Episcopal Masses

- Held monthly RCIA Forum
- Supported more than 12 episcopal Masses, including three for the funeral services for Bishop Emeritus Patrick Joseph McGrath

Eucharistic Revival

- Trained more than 15 facilitators in Spanish and English in 2 parishes to host the 7-week “Living the Eucharist” small-group program with over 100 participants.
- Introduced Visita Iglesia tradition to the entire Diocese extending Holy Thursday reflection across parish boundaries. Most parishes extended their Altars of Repose to 11PM or midnight.
- Supported 20 parishes in holding Corpus Christi Eucharistic Processions



“Thank you for all your hard work, time, and energy coordinating 3 Rites of Election! I appreciate your graciousness in handling our late registration and finding a place for our catechumens/elect!!”

- Jean Rummelhoff, Saint Anthony's Parish

Forming Families in Faith

Preparation and Celebration

- 144 Couples prepared for Marriage through the Diocesan Marriage Preparation Program; 2 scholarships were provided
- 326 Couples attended the workshop for Natural Family Planning
- 136 Couples attended the Wedding Anniversary Mass with Bishop Oscar Cantú at the Cathedral Basilica of Saint Joseph with:
 - 17 Couples celebrating 50 years
 - 5 Couples celebrating 60 years
 - 2 Couples celebrating 65 years



“During our marriage preparation, the lead couple helped us and reminded us to always stay open in communication and have patience for the other person. Now, in our marriage, we are reminded of this when we are frustrated with each other and continue to look back on other pieces of advice they shared with us in our marriage prep journey. We are grateful to have them as mentors in life and marriage!”

- Christy & Wil



Living Catholic Social Teachings

The Life Justice and Peace Office offers opportunities for the faithful to grow in understanding of Catholic Social Teachings, to promote the dignity of the whole human person through education, human development, advocacy, and prayer, affirm a consistent ethic of life from conception to natural death, and advocate for the common good through public policy.

Catholic Campaign for Human Development

- Sponsored bills to limit evictions and support people experiencing homelessness, especially young mothers
- Provided CRS grants to 11 parishes to support different parish initiatives and ministries that reach out, impact, and touch the lives of over 7,000 families

- Sponsored three non-profit organizations fostering human dignity, community organizing, green sustainability, and promoting communal leadership

Faithful Citizenship

- Over 40 in-person attendees and more than 300 online on promoting Faithful Citizenship and bridging the socio-political division gap in our communities

Mental Health

- Supported 13 parishes with Mental Health Ministers
- Trained 50 people across seven parishes at two all-day sessions on pastoral listening and accompaniment for those with mental health concerns

Respect for Life

- Bishop Cantú led a local delegation of 100+ participants who marched at the Walk for Life West Coast in San Francisco



- Father Angelbert Chikere wrote a *The Valley Catholic* article, “Milena’s Story,” his interview with a mother who chose to embrace life for her son due to receiving free, faith-based services during Covid lock-downs.
- Held multiple rosary prayer campaigns online and in-person at respect life events.
- Provided support over 40 parishes participating in the statewide “No on Proposition 1” campaign with a focus on supporting mothers in facing unexpected or ‘crisis’ pregnancies

Restorative Justice

- Ministered to men and women inmates at Elmwood and the main jail
 - 2,358 inmates participated in nearly 250 Catholic liturgies
 - 17,442 letters written to inmates
 - 1,010 requests for rosaries, bibles, and monthly devotionals were fulfilled
 - 152 one-on-one bible studies were conducted
- Victim Street Ministry: Prayers on street murder sites and spots

- Grief Processing Circles for families covered by Victim Street Ministry

Stewards of Our Common Home

- Bishop Cantú signed the diocese onto the *Laudato Si* Action Platform
- Bishop Cantú was acclaimed as the Climate Champion of the Year in the City of San José
- Worked with two Catholic elementary and three Catholic high schools with green earth projects to connect with *Laudato Si* Message
- 14 parishes took concrete steps to engage with the *Laudato Si* Action Platform.
- 40 persons attended the “Earth on Your Plate” presentation to encourage sustainable eating

“I had the privilege to attend the conference: ‘Building a Culture of Community: Equipping Leaders to serve in Mental Health Ministry.’ The organizing team has done an excellent job to have the event within our diocese. I thank God for the committee who has helped some parishes establish the ministry.”

– T. Dinh, Parishioner, Saint Francis of Assisi.

Discerning God's Call

Invitation and Formation

- Ordained three transitional deacons and two permanent deacons
- Provided support and education to six seminarians and three priest candidates
- Provided support and education to five permanent diaconate candidates and three aspirants to the permanent diaconate
- Held our first Fiat Retreat for high school women
- Held six discernment events with a total of 90 attendees

"Attending the Quo Vadis Retreat helped strengthen my relationship with God. I made new friends with our shared faith. Considering that I am going off to college this year, I find this is a crucial time to begin discerning my vocation, and I've found there's no better opportunity to do so than the Quo Vadis Retreat."

—Brandon W.

"The Women's Discernment Retreat was a beautiful retreat in which you can clearly feel the presence of God. It was great to find peace at the end of the retreat and make such great friendships. I especially enjoyed playing sports with the nuns as that allowed me to see a different side of religious life that really needs to be shown more."

—Nicole C.





Engaging Young Catholics

Training, Participation and Leadership

- 174 youth attended the week-long Diocesan Youth Retreat in South Lake Tahoe with 40 young adult leaders, 12 young adult leaders in training, 15 priests, and one seminarian.
- 35 high school youths nominated as Disciples of Christ from 29 parishes and four Catholic high schools

“The week at DYR was one of the best weeks I have ever lived. I honestly thought I wouldn’t like it, but once I started meeting new people and doing the activities, I felt so happy and loved in every way possible; it was the best experience ever. One of the least expected things during reconciliation is that A LOT of us kids bawled our eyes out. Yet, everyone was there for each other, even if we were strangers, and everyone felt supported by each other. Everything about this retreat was perfect, I loved it, and it will forever be a core memory for me.”

–Lucero Ponce





Mission and Pastoral Planning

The role of the bishop is to be the chief teacher, sanctifier, and shepherd of God's people. He governs the diocese spiritually by preaching the Gospel, teaching doctrine, and celebrating the sacraments in unity with priests and deacons and collaboration with lay pastoral workers and catechists. The Chancery leadership and staff support the bishop in fulfilling his role and providing support, resources, and consultation to our parishes and schools to fulfill the mission of the Church.

Spiritual Renewal

In December 2021, Bishop Cantú invited all Catholics to join him on a journey to discern a new pastoral plan for our diocese that would meet today's spiritual needs for the people of God. The heart of the pastoral plan is focused on spiritual renewal,

bringing multicultural people throughout Santa Clara Valley to a deeper relationship with Christ and enhancing the vibrancy and sustainability of our parishes, schools, and ministries. This planning process included widespread consultations, surveys, and a historic synodal three-day assembly. The plan is scheduled to be unveiled in December 2023.

- Began a diocesan novena for our synod on the Second Sunday of Advent, December 4, 2022, and concluded on January 29, 2023, in preparation for the Synod
- Held over 100 consultation sessions with stakeholders and an online survey of the faithful in Fall 2022 about their hopes and dreams for our diocese
- Hosted a historic Diocesan Synod General Assembly in January 2023 at Santa Clara University, bringing nearly 200 delegates to discern the needs of the local church
- Appointed a Pastoral Planning Commission and Coordinating Leadership Team to discern the results from the General Assembly to draft a pastoral plan

- Discerned the plan's six strategic priorities: Worship, Outreach, Formation, Youth and Young Adults, Family Ministry, and Structural Renewal
- Created six Planning Action Teams comprising delegates, commission members, clergy, lay leaders, and staff to develop the SMART (Specific, Measurable, Achievable, Realistic, Time-bound) action steps for each strategic priority
- Convened 11 consultation sessions in Spring 2023 with nearly 300 stakeholders on the pastoral plan's first draft and consultation sessions with 100 priests

"I am amazed at the hard work, sacrifice, and dedication of all involved, taking into account the many challenges and opportunities and responding with wisdom toward a renewed vision, pastoral effectiveness, collaborative planning, and a

more effective evangelization to serve the People of God."
 - Reverend Andres C. Ligot, JCD, Delegate, Commissioner

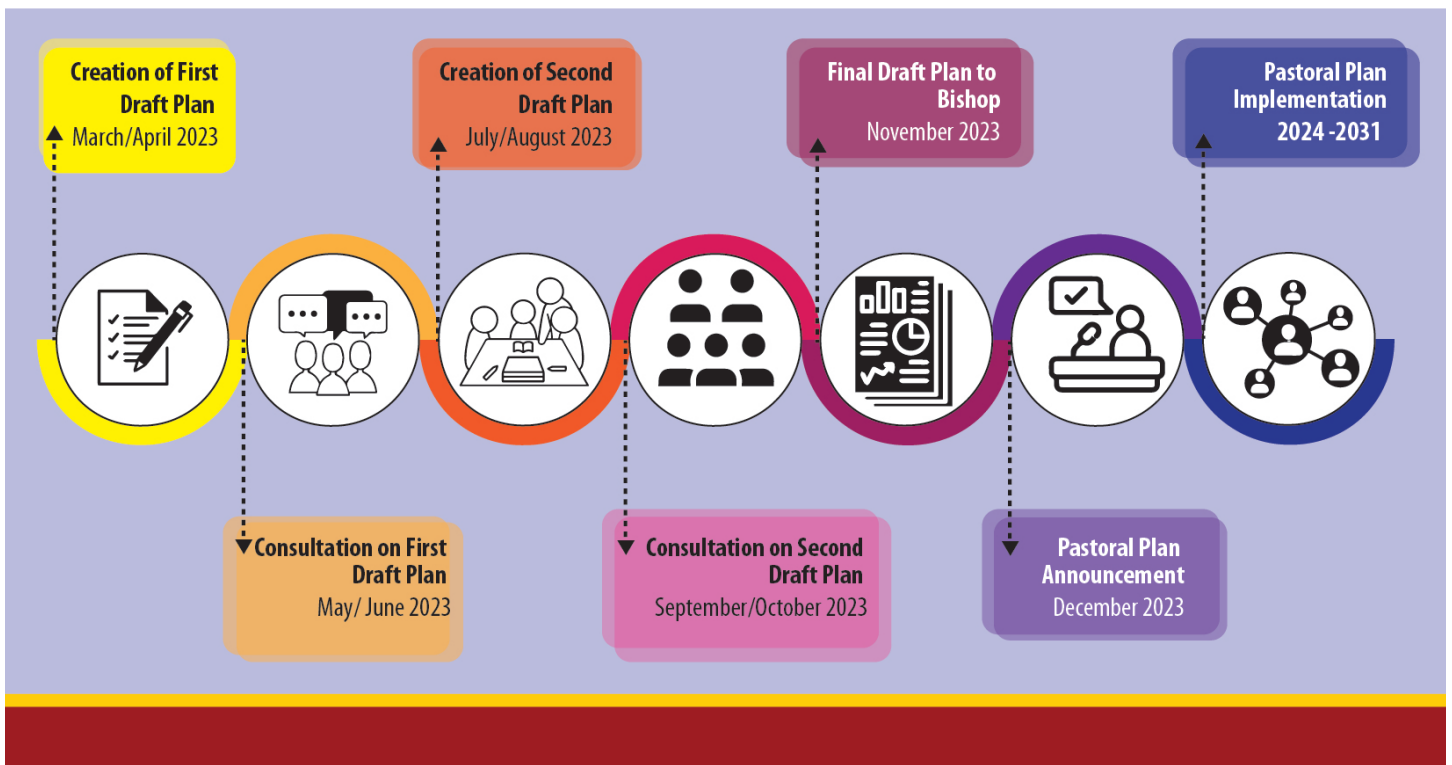
"The Synod process has been great! The enthusiasm of fellow delegates and commission members has been extremely encouraging and inspiring."
 - Steve Milligan, Delegate, Commissioner

My experience being a part of the Synod & the Pastoral Planning Commission has been a unique and wonderful journey of better understanding the diocese I have called home for over 20 years. I greatly respect and admire the bishop for identifying [that] we need this process and for the understanding that the outcome of change will be a difficult task. He is willing to do the hard work, and for that, I am grateful."
 - Cheryl Caligaris, Delegate, Commissioner



**DIOCESE OF
SAN JOSE**

Timeline PASTORAL PLAN



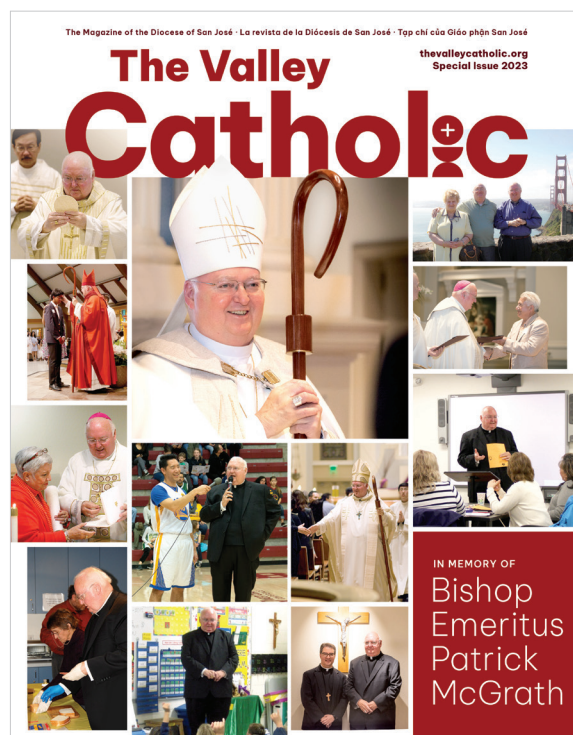


Promoting the Good News

The Communications team promotes and supports the mission of the Church and the work of our bishop, our parishes, our schools, and chancery departments in proclaiming the Good News of Jesus Christ by using today's communications tools and technologies to inspire and invite people to encounter Jesus and connect with their local parishes and schools.

Distribution and Engagement

- 50,000 Catholics received the monthly eNews Update and 18,000 new visitors to www.thevalleycatholic.org
- 69,000 Catholic families received The Valley Catholic magazine at no cost
- 83,000 people reached through the diocese's profile on Facebook, Instagram, 'X' (formerly Twitter), and LinkedIn
- 30% increase in impressions and engagement across all platforms.



Ensuring Safety and Assessability

Facilities, Insurance, and Risk Management provides professional expertise in construction management, property purchases and sales, facilities maintenance, and operations supporting the bishop's goals for the diocese. This office also manages the property, casualty, and workers' compensation programs for the diocese, parishes, and schools.

"The facilities team has been a huge help to our Sacred Heart team in identifying contractors and managing the bidding process for our capital improvement projects, processing payments from our diocese accounts, and interfacing with our site facilities manager, parish administrator, contractors, and project architect. We have been delighted with the work of the diocese facilities team."

- Thomas M. Pulchny, Principal Sacred Heart School-Saratoga

"The parish of Saint Frances Cabrini, San José, remains immensely grateful to the diocesan facilities department for their pastoral and professional support this past year, especially in guiding the parish in following the due process to complete the needed projects. The department was always responsive, willing, and ready to help when we needed them."

- Father James Okafor, Pastor - Saint Frances Cabrini Parish



Supporting Employees and Clergy

The Human Resources team supports over 2,000 employees from 54 parishes and missions, 26 elementary schools, and one high school.

Services

- 322 new employees were onboarded, and 285 were transitioned.
- 6,715 HR employee transactions were completed.
- Open enrollment was processed for the 1250 eligible employees; new health plans and voluntary benefits are offered; enrollment successfully completed.

“We appreciate how hard you work to support our employees and are well aware that we are not your only school.”

– Saint Martin of Tours School employee



Chancery staff day of service at St. John Vianney, May 2023.



“Thanks for the summary and information. I feel confident to switch my benefits plan with the information given to me.”
– Archbishop Mitty High School employee

“Thank you again for taking the time to meet with me and to listen to my concerns. I am glad we share the same passion for working in a place where we can be a helping hand for others in having a relationship with God. Thank you again for your kind response to me. I really appreciate how you help me.”
– Saint Frances Cabrini Parish employee



Fulfilling our promise to protect, and heal

The OPCVA works with diocesan parishes and schools to support youth and vulnerable adult protection programs and prevention efforts per the USCCB Charter and Mandated Reporter laws. The Charter is the Church's framework for accountability and pastoral outreach to foster reconciliation and healing with individuals and the families of those harmed by Church personnel.

Training and Support Services

- Hosted a Holy Hour of Healing for Victims/Survivors of clergy abuse presided over by Bishop Cantú
- Presented personal safety training to 16,102 youth
- Administered 6,538 Live Scan background check reports for clergy, employees, and youth serving volunteers.
- Administered 243 Online Background Check reports for non-youth serving volunteers.
- Administered 10,234 VIRTUS Safe Environment trainings to protect youth and vulnerable adults (employees and primarily volunteers)
- Administered 8,697 volunteer compliance transactions (new volunteers serving youth)

"Thank you for the VIRTUS PowerPoint presentations! They were so very helpful in covering the material. I am grateful you put the time and effort into providing them for us... Thank [you] for compiling the information into workable teaching tools; it was immensely helpful."

– M. Smith, Saint Lucy Parish

Sharing God's blessings

The Office of Stewardship and Development supports the bishop's pastoral vision of "stewardship as a way of life." The office assists our diocese, its parishes, schools, ministries, and our bishop in generating opportunities to invite our faithful to share their gifts of time, talent, and treasure in gratitude for God's great abundance.

A Culture of Stewardship in 2023

The Inaugural Spanish Stewardship Conference was held in June 2023 with 240 attendees from over 20 parishes, in partnership with the ICSC, Our Sunday Visitor, Guidance In Giving, ParishSOFT, San José Earthquakes, and Guadalupe Radio.

"I am very pleased and honored to have had the opportunity to collaborate with the Stewardship Office in the Catholic Solidarity conference event. There was always a great support system from the Office when dealing with most of the setup, the development of activities, and the cleanup afterward.

– Nancy Cordova, Saint Martin's Parish, Sunnyvale

"I have worked with the office staff for many years. They have always been professional, quick to respond, and knowledgeable in all areas concerning ADA. Their efficiency and quality of work are an asset to the Development Department."

– Debbie Pelliccione, Saint Mary Parish, Gilroy



2023 ANNUAL DIOCESAN APPEAL (ADA)

\$6,773,145

Goal

\$9,414,340

Total Pledged

\$6,643,467

Total Pledged
to Goal

\$2,770,872

Pledge Over Goal



Keeping the Church connected

Services

Technology Services supports all employees, contractors, consultants, and interns throughout the diocese; this amounts to over 3300 active accounts managed. DSJTech provides on-site support to the chancery office, 16 schools, both cemeteries, and four parishes.

“The DSJ Tech team has been a resource for our school, helping us ensure our transition from school year to school year goes smoothly with iPad rollouts and troubleshooting when problems arise.”

– Monica Hernandez, Principal, Saint Mary of Immaculate Conception School

“The IT department of the diocese has always been punctual and professional when any issue has occurred at Saint Catherine School. I appreciate the consistent support and friendliness that myself and other staff have been given.”

– Anne Nowell, Principal, Saint Catherine of Alexandra School

A D A (C O N T .)

\$2,229,134

**Actual Rebates
Earned**

17,386

Number of Pledges

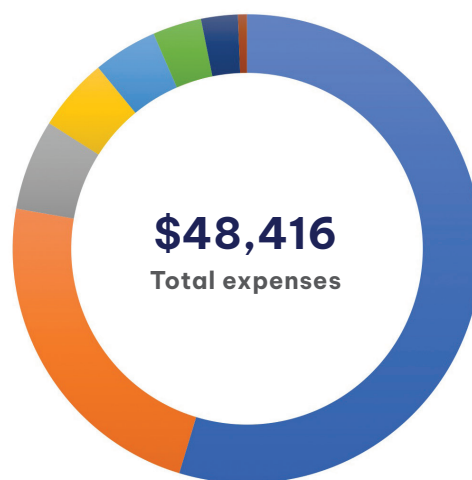
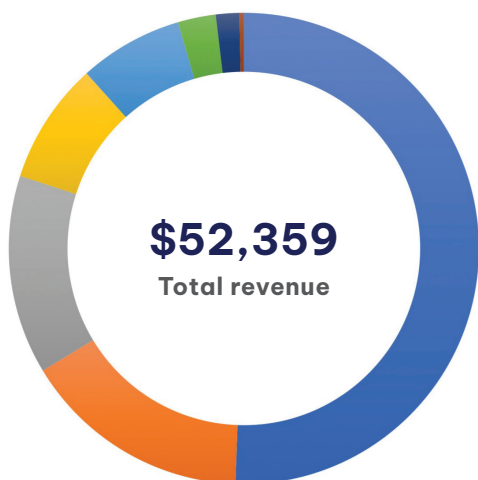
\$541.46

Average Pledge



Financial Statement of Activities

The Roman Catholic Diocese of San José Central Administrative Office statement of activities by fund for the period ending June 30, 2023



*These numbers are listed in thousands and have not been audited. All audited financial statements are available on the Diocese of San José website. ** Expenses were lower than expected due to open positions and lower than expected event and travel costs.

Revenue

	Without Donor Restrictions	With Donor Restrictions	Total
Insurance Premium Income	\$26,477	\$0	\$26,477
Gifts, Bequests, & Collections	\$1,416	\$6,832	\$8,248
Fees	\$7,151	\$0	\$7,151
Diocesan Assessment	\$4,373	\$0	\$4,373
Grant Income	\$0	\$3,739	\$3,739
Education Income	\$1,367	\$0	\$1,367
Rental Income	\$755	\$94	\$849
Other Income	\$154	\$0	\$154
Subtotal Revenues from Operations	\$41,693	\$10,666	\$52,359
Net Assets Released from Restrictions	\$9,299	-\$9,299	\$0
Total Revenue	\$50,992	\$1,367	\$52,359

Expenses

Insurance	\$26,469	-	\$26,469
Compensation & Benefits	\$11,170	-	\$11,170
Other Operating Expenses	\$3,030	-	\$3,030
Scholarship & Grants	\$2,447	-	\$2,447
Professional/Contracted Services	\$2,139	-	\$2,139
Information Technology	\$1,634	-	\$1,634
Depreciation	\$1,226	-	\$1,226
Other Expenses	\$301	-	\$301
Total Operating Expenses	\$48,416	-	\$48,416
Change in Net Assets from Operations	\$2,576	\$1,367	\$3,943
Investment Income	\$4,403	\$3,587	\$7,990
Change in Net Assets	\$6,978	\$4,954	\$11,933
Net Assets - Beginning	\$57,830	\$89,481	\$147,311
Net Assets - Ending	\$64,112	\$94,435	\$158,547

What is a pastoral plan?

What does spiritual renewal mean anyway?

Bishop Cantú explains
spiritual renewal as the heart of
the pastoral plan on our
website: www.dsj.org



PASTORAL PLAN Timeline

