

DSJ Evangelization Framework

	The Church in DSJ must move from a "maintenance" mode to a "mission" mode for greater growth.
Mission	Form disciples of Jesus Christ. Change the world. Inspire others to do the same.
Goals	Double the # of disciples in five years. Each disciple to positively change four lives per year.

	WORD	WORSHIP	WITNESS
Critical Issue	Faith programs ineffective in forming personal relationships with Jesus Christ	The average parishioner's liturgical experience considered "average" at best.	Catholics consumed by daily routine; Unwilling to help those most in need.
Key Data Points	Huge decline in youth formation > 1st HC Parents' faith not properly formed Adults uncertain about a personal God	Only 16% attend Mass weekly > 50% attending less than "fully engaged" Aging parishes; young adults missing	> 10% living below poverty levels Stewardship of time (< 25% volunteer) Stewardship of treasure (< 1% of income)
Root Causes	Quality / quantity of FF programs Faith formation does not respond to contemporary or secular culture Parishioners not inspired to attend	Homilies - disconnected; uninspiring Music - not uplifting or engaging Hospitality - not welcoming Generational issues	Lack of awareness on key social issues Parishes not invested in social ministry Few encounter opportunities Few personal invitations to help
Pillar Mission	Develop deep, personal relationships with Jesus Christ	Make Sunday Liturgy the highlight of people's week	Inspire and enable everyone to serve those in need
Suggested Goals	High quality / quantity of FF programs High quality / quantity of FF leaders Strengthen personal prayer life for all	More inspiring homilies Higher quality, uplifting music Parishioners actively engaged in Liturgy	High quality / quantity of encounter opps Increase parishioner participation in service Increase financial stewardship
Possible Actions	Faith Formation Strategy and Plan Strong FF Director Engaged Clergy Relevant programs Skilled Leaders Marketing Satisfaction rating	Strong Liturgy Director / Committee Professional homily coaching / feedback Skilled musicians and music leadership "Active engagement" training / feedback	SM Committee Clergy Leadership Stewardship Plan SM education Create encounters Personal invitations Satisfaction rating Share testimonials